

**U.S. Mission:** Bandar Seri Begawan

**Announcement Number:** B.S.B-2021-06

**Position Title:** Local Guard

**Opening Period:** March 16, 2021 – March 29, 2021

**Series/Grade:** FSN-710-3

**Salary:** BND\$15,186 - \$24,298 p.a.

**For More Info:** Human Resources Office: Stephanie S. Sekhon  
E-mail Address: BSBHR@state.gov

**Who May Apply:** For USEFM -- FS is US\$24,216 p.a. (Actual FS salary determined by Washington D.C.)

- All Interested Applicants / All Sources

**Security Clearance Required:** Local Security Certification or Public Trust

**Duration Appointment:** Indefinite subject to successful completion of probationary period

**Marketing Statement:** We encourage you to read and understand the Eight (8) Qualities of Overseas Employees before you apply. <https://careers.state.gov/downloads/files/eight-qualities-of-overseas-employees>)

**Summary:** The U.S. Mission in Bandar Seri Begawan is seeking eligible and qualified applicants for the position of Local Guard under the Regional Security Office.

The work schedule for this position is: Full time (40 hours per week)

Start date: Candidate must be able to begin working within a reasonable period of time of receipt of agency authorization and/or clearances/certifications or their candidacy may end.

**Supervisory Position:** No

**Duties:** This position provides security for Chief of Mission (COM) personnel and facilities by conducting access control and visitor screening duties as a member of a local guard program. Local guards detect, deter, respond, and report potential criminal and terrorist acts directed against U.S. Government personnel and facilities.

## **Qualifications and Evaluations**

**EDUCATION:** Completion of secondary education or graduating high school is required.

### **Requirements:**

**EXPERIENCE:** Minimum of one (1) year in the military or as a police officer, or private security guard is required.

### **Evaluations:**

**LANGUAGE:** Level III (good working knowledge) Speaking/Reading/Writing in English and Malay is required.

**Qualifications:** All applicants under consideration will be required to pass medical and security certifications.

**EQUAL EMPLOYMENT OPPORTUNITY (EEO):** The U.S. Mission provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation.

**Benefits:** The pay plan is assigned at the time of the conditional offer letter by the HR Office.

### **Other information:**

**HIRING PREFERENCE SELECTION PROCESS:** Applicants in the following hiring preference categories are extended a hiring preference in the order listed below. Therefore, it is essential that these applicants accurately describe their status on the application. Failure to do so may result in a determination that the applicant is not eligible for a hiring preference.

#### **HIRING PREFERENCE ORDER:**

- (1) AEFM / USEFM who is a preference-eligible U.S. Veteran\*
- (2) AEFM / USEFM
- (3) FS on LWOP and CS with reemployment rights \*\*

\* **IMPORTANT:** Applicants who claim status as a preference-eligible U.S. Veteran must submit a copy of their most recent DD-214 ("Certificate of Release or Discharge from Active Duty"), equivalent documentation, or certification. A "certification" is any written document from the armed forces that certifies the service member is expected to be discharged or released from active-duty service in the armed forces under honorable conditions within 120 days after the certification is submitted by the applicant. The certification letter should be on letterhead of the appropriate military branch of the service and contain (1) the military service dates including the expected discharge or release date; and (2) the character of service. Acceptable documentation must be submitted in order for the preference to be given.

\*\* This level of preference applies to all Foreign Service employees on LWOP and CS with re-employment rights back to their agency or bureau.

For more information (i.e., what is an EFM, USEFM, AEFM, MOH, etc?) and for additional employment considerations, please visit the following link: <https://careers.state.gov/downloads/files/definitions-for-va>

**How to Apply:** All candidates must be able to obtain and hold a local security certification clearance. Applicants must submit a Universal Application for Employment (DS-174) which is available on HR/OE Intranet Site.

To apply for this position, applicants should electronically (or otherwise) submit the documents listed below

**Required Documents:** Please provide the required documentation listed below with your application:

- DS-174
- Secondary School Certificate
- Residency and/or Work Permit
- Driver's License
- Language Scores (if available)
- Professional Certificate or License
- SF-50 (if applicable)
- Letter(s) of recommendation
- List of references

**What to Expect Next:** Applicants who are invited to take a language or skills test, or who are selected for an interview will be contacted via email.

For further information: the complete position description listing all of the duties, responsibilities, required qualifications, etc. may be obtained by contacting the Human Resources Office.

Thank you for your application and your interest in working at the U.S. Mission in Bandar Seri Begawan.